UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 27, 2023

INTUITIVE SURGICAL, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

000-30713 (Commission File Number)

77-0416458 (I.R.S. Employer Identification No.)

1020 Kifer Road

Sunnyvale, California 94086 (Address of principal executive offices) (zip code)

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Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)			
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)			
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))			
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Item 5.07. Submission of Matters to a Vote of Security Holders.

At the Annual Meeting, the stockholders of Intuitive Surgical, Inc. ("the Company") voted on the following five proposals, each of which is described in detail in the Proxy Statement filed with the Securities and Exchange Commission on March 10, 2023:

Proposal No. 1: To elect eleven members to the Board to serve a one-year term expiring at the 2024 Annual Meeting of Stockholders:

Nominee	For	Against	Abstain	Broker Non-votes
Craig H. Barratt, Ph.D.	272,570,649	9,717,456	1,404,746	25,189,301
Joseph C. Beery	280,548,625	2,312,274	831,952	25,189,301
Gary S. Guthart, Ph.D.	281,312,707	1,572,730	807,414	25,189,301
Amal M. Johnson	270,219,436	12,123,930	1,349,485	25,189,301
Don R. Kania, Ph.D.	276,881,894	5,992,239	818,718	25,189,301
Amy L. Ladd, M.D.	278,428,941	4,475,013	788,897	25,189,301
Keith R. Leonard, Jr.	280,567,213	2,293,648	831,990	25,189,301
Alan J. Levy, Ph.D.	264,252,132	18,614,155	826,564	25,189,301
Jami Dover Nachtsheim	274,675,509	8,194,039	823,303	25,189,301
Monica P. Reed, M.D.	278,400,074	4,506,085	786,692	25,189,301
Mark J. Rubash	266,431,830	15,904,697	1,356,324	25,189,301

Each of the nominees nominated in Proposal No. 1 was elected.

<u>Proposal No. 2</u>: To consider and approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement:

For	Against	Abstain	Broker Non-votes	
256,335,720	23,958,341	3,398,790	25,189,301	

Proposal No. 2 was approved on an advisory basis.

<u>Proposal No. 3</u>: To consider and approve, on an advisory basis, the frequency of the advisory vote on the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement:

1 Year	2 Years	3 Years	Abstain	Broker Non-votes
280,214,412	229,749	2,745,574	503,116	25,189,301

The annual frequency was approved on an advisory basis. In light of this vote, the Company will include an advisory, non-binding vote on executive compensation in its proxy materials pursuant to Section 14A of the Securities Exchange Act of 1934, as amended, on an annual basis until the next advisory vote on the frequency of advisory votes on executive compensation, which will occur no later than the Company's 2029 Annual Meeting of Shareholders.

<u>Proposal No. 4</u>: To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023:

For	Against	Abstain
306,654,434	1,157,337	1,070,381

Proposal No. 4 was approved.

Proposal No. 5: To consider and vote upon a stockholder proposal regarding pay equity disclosure:

For		Against	Abstain	Broker Non-votes
	98,764,665	180,992,684	3,935,502	25,189,301

Proposal No. 5 was rejected.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 2, 2023

INTUITIVE SURGICAL, INC.

By: <u>/S/ Ja</u>MIE E. SAMATH

Name: Jamie E. Samath

Title: Senior Vice President and Chief Financial Officer