

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

SCHEDULE 14A
(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities
Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-12

INTUITIVETM

INTUITIVE SURGICAL, INC.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
-

Your **Vote** Counts!

INTUITIVE SURGICAL, INC.

2024 Annual Meeting
Vote by April 24, 2024
11:59 PM ET

INTUITIVE SURGICAL, INC.
1020 KIFER ROAD
SUNNYVALE, CA 94086



V32519-P01857

You invested in INTUITIVE SURGICAL, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on April 25, 2024.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 11, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote in Person or Virtually at the Meeting*

April 25, 2024
3:00 P.M., PDT

Meeting live via the Internet - please visit
www.virtualshareholdermeeting.com/ISRG2024
and in person at 1020 Kifer Road, Sunnyvale, California 94086

*Please check the meeting materials for any special requirements for meeting attendance. If you are attending the meeting in person, you will need to request a ballot to vote these shares.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Election of Directors Nominees:	
1a. Craig H. Barratt, Ph.D.	✔ For
1b. Joseph C. Beery	✔ For
1c. Lewis Chew	✔ For
1d. Gary S. Guthart, Ph.D.	✔ For
1e. Amal M. Johnson	✔ For
1f. Sreeklakshmi Kolli	✔ For
1g. Amy L. Ladd, M.D.	✔ For
1h. Keith R. Leonard, Jr.	✔ For
1i. Jami Dover Nachtsheim	✔ For
1j. Monica P. Reed, M.D.	✔ For
1k. Mark J. Rubash	✔ For
2. To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	✔ For
3. The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	✔ For
4. The amendment and restatement of the Amended and Restated 2010 Incentive Award Plan.	✔ For
5. The amendment and restatement of the Amended and Restated 2000 Employee Stock Purchase Plan.	✔ For
6. The stockholder proposal requesting a racial and gender pay gap report, if properly presented at the Annual Meeting.	✘ Against
NOTE: Such other business as may properly come before the meeting or any adjournment thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".