## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 8-K**

**CURRENT REPORT** Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 28, 2016

# **INTUITIVE SURGICAL, INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

000-30713

(Commission File Number)

77-0416458

1020 Kifer Road Sunnyvale, California 94086 (Address of principal executive offices) (zip code)

Registrant's telephone number, including area code: (408) 523-2100

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) 

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

(I.R.S. Employer Identification No.)

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) Director retirement. Mr. Eric H. Halvorson, who has served on the Board of Directors (the "Board") of Intuitive Surgical, Inc. (the "Company") since 2003, has informed the Company of his decision to retire from the Board and will not seek re-election as a director at the 2016 Annual Meeting of Stockholders (the "Annual Meeting"). His retirement from the Board will be effective on the date of the Annual Meeting.

(d) Director appointment. On January 28, 2016, Mr. Keith R. Leonard, Jr. was appointed to the Board, effective as of such date. Concurrent with his appointment as a director, Mr. Leonard was also appointed to serve as a member of the Compensation Committee of the Board (the "Compensation Committee").

Mr. Leonard will receive an annual cash retainer of \$60,000 for his service as a non-employee director, together with an additional \$6,000 for his service as a member of the Compensation Committee. Pursuant to the Company's 2000 Non-Employee Directors' Stock Option Plan and 2010 Incentive Award Plan, on the date of each Annual Meeting, Mr. Leonard will also be eligible to receive an option grant to purchase shares of common stock and restricted stock units with an approximate fair value of \$70,000 and \$210,000, respectively, determined on the date of the grant, each vesting fully on the first anniversary of the date of grant, provided that vesting will cease on termination of service to the Company.

Also, effective January 28, 2016, the authorized number of directors was increased to ten (10). Following Mr. Halvorson's retirement from the Board, and immediately preceding the Annual Meeting, the authorized number of directors will be decreased to nine (9).

The Company issued a press release announcing the appointment of Mr. Leonard on February 1, 2016.

## Item 7.01. Regulation FD.

A copy of the press release is attached hereto as Exhibit 99.1.

## Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press Release dated February 1, 2016.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## INTUITIVE SURGICAL, INC.

Date: February 1, 2016

By /s/ Marshall L. Mohr

*Name:* Marshall L. Mohr *Title:* Senior Vice President and Chief Financial Officer

## EXHIBIT INDEX

Exhibit No.Description99.1Press Release dated February 1, 2016.

## Keith R. Leonard, Jr. Appointed to Intuitive Surgical Board of Directors

Intuitive Surgical, Inc. (Nasdaq: ISRG) today announced the appointment of Mr. Keith R. Leonard, Jr. to the Company's Board of Directors, effective January 28, 2016.

"Mr. Leonard has deep and relevant industry and leadership expertise that will be a valuable addition to our Board of Directors", said Dr. Gary Guthart, President and CEO, Intuitive Surgical. "We look forward to his contributions."

Mr. Keith R. Leonard, Jr., 54, has more than 20 years of experience in the pharmaceutical industry. From August 2005 until the October 2015 acquisition by Allergan plc, Mr. Leonard served as President, Chief Executive Officer and a Member of the Board of Directors of Kythera Biopharmaceuticals, Inc., a biopharmaceutical company that he co-founded. From 1991 to 2004, Mr. Leonard held various positions at Amgen Inc., most recently as Senior Vice President and General Manager of Amgen Europe, where he was responsible for commercial operations in 28 European countries.

Mr. Leonard has served on the Board of Directors of Anacor Pharmaceuticals, Inc. since May 2014.

Mr. Leonard received a B.S. in Engineering from the University of California, Los Angeles, a B.A. in History from the University of Maryland, an M.S. in Engineering from the University of California, Berkeley, and an M.B.A. from the Anderson School of Management at the University of California, Los Angeles.

#### About Intuitive Surgical, Inc.

Intuitive Surgical, Inc. (Nasdaq: ISRG), headquartered in Sunnyvale, Calif., is the industry leader in robotic-assisted, minimally invasive surgery. Intuitive Surgical develops, manufactures and markets the *da Vinci*<sup>®</sup> Surgical System.

#### About the *da Vinci* Surgical System

There are several models of the *da Vinci* Surgical System. The *da Vinci* Surgical Systems are designed to help surgeons perform minimally invasive surgery. *da Vinci* Systems are not programmed to perform surgery on their own. Instead, the procedure is performed entirely by a surgeon who controls the system. *da Vinci* Systems offer surgeons high-definition 3D vision, a magnified view, and robotic and computer assistance. They use specialized instrumentation, including a miniaturized surgical camera and wristed instruments (i.e., scissors, scalpels, and forceps) that are designed to help with precise dissection and reconstruction deep inside the body.

#### **Important Safety Information**

Serious complications may occur in any surgery, including *da Vinci* Surgery, up to and including death. Risks include, but are not limited to, injury to tissues and organs and conversion to other surgical techniques. If your doctor needs to convert the surgery to another surgical technique, this could result in a longer operative time, additional time under anesthesia, additional or larger incisions and/or increased complications. Individual surgical results may vary. Patients who are not candidates for non-robotic minimally invasive surgery are also not candidates for *da Vinci* Surgery. Patients should talk to their doctors to decide if *da Vinci* Surgery is right for them. Patients and doctors should review all available information on non-surgical and surgical options in order to make an informed decision. Please also refer to www.daVinciSurgery.com/Safety for Important Safety Information.

## **Forward-Looking Statement**

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are necessarily estimates reflecting the best judgment of our management and involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. These forward-looking statements should, therefore, be considered in light of various important factors, including those under the heading "Risk Factors" in our annual report on Form 10-K for the year ended December 31, 2014, as updated from time to time by our quarterly reports on Form 10-Q and our other filings with the Securities and Exchange Commission. Statements using words such as "estimates," "projects," "believes," "anticipates," "plans," "expects," "intends," "may," "will," "could," "should," "would," "targeted" and similar words and expressions are intended to identify forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release. We undertake no obligation to publicly update or release any revisions to these forward-looking statements, except as required by law.

© 2016 Intuitive Surgical, Inc. All rights reserved. Product names are trademarks or registered trademarks of their respective holders.